

**PALERMO UNION ELEMENTARY SCHOOL DISTRICT  
2024-25 CERTIFICATED SALARY SCHEDULE  
185 WORK DAYS  
Y-RATED AS OF 7/1/2021**

CLASS	I	II	III
	BA to 44	BA + 45	BA + 60
1	61228	63621	65920
2	62945	64943	68222
3	64097	67240	70521
4	66397	69539	72818
5	68695	71838	75120
6	70991	74135	77417
7	73293	76436	79713
8	75591	78734	82014
9	77890	81033	84311
10	80190	83332	86611
11	82487	85628	88911
12	84786	87930	91209
13	87086	90227	93506
14	89384	92527	98105
15-16	91680	94825	100404
17-18	91680	97122	102704
19-20	91680	99420	104998
21-22	91680	101721	107301
23-24	91680	104020	109598
25-26	91680	106318	111897
27-28	91680	108618	114198
29-30	91680	110913	116495
31-32	91680	113212	118793
33-34	91680	115512	121090

EDUCATION SCHEDULE	
Degree	Increase to base salary
Masters	1330
Doctorate	2667

Annual Health & Welfare Benefit District Contribution of \$14,736/year  
3/1 hourly rate outside regular day worked per CTA agreement (\$50.91 hour)

Members on or beyond Column II, Step 21-22 as of 5/16/2022 continue to progress through steps 23-34.

*Revised to include 4.0% increase effective 7/01/2023*

*Revised to reflect 185 work day calendar effective 07/01/2023*